

"The mind of the prudent  
acquires knowledge, and the ear  
of the wise seeks knowledge."

Proverbs 18:15



# XAVIER BOARD OF HIGHER EDUCATION IN INDIA (XBHEI)

✉ Xavier Board of Higher Education in India,  
No. 31, Primrose Road,  
Bangalore, Karnataka - 560 025

✉ xavierboard@gmail.com

🌐 [www.xavierboard.org](http://www.xavierboard.org)/[www.xavierboard.in](http://www.xavierboard.in)

📞 +91 8310 495091

📞 080-2558402



# History

Established in 1951, **XAVIER BOARD OF HIGHER EDUCATION IN INDIA, (XBHEI)**, is the only association of all the Catholic Institutions of Higher Education in India. It is officially recognized by the Catholic Bishop's Conference of India (CBCI) and functions in collaboration with the CBCI Commission for Education and Culture. **It is the Indian organ to represent the International Federation of Catholic Universities (IFCU / FIUC) with headquarters in Paris.** Xavier Board is also the South Asia regional arm of the International Federation of Catholic Universities (IFCU). ***It stands for Gospel values, Excellence and Leadership through higher education in India.*** Its national office is in Bangalore: Xavier Board of Higher Education in India, National Office, 31 Primrose Road, Bangalore 560 025.

## Member Institutions of Xavier Board

- 420 Colleges
- 5 Medical Colleges
- 60 Autonomous colleges
- 6 Universities
- 80 colleges requested are yet to be enrolled

## Six Catholic Universities in India registered under Xavier Board

01

Christ University,  
Bangalore,  
Karnataka

02

Assam Don Bosco  
University,  
Sonapur, Assam

03

Xavier Institute of  
Management,  
Bhubaneswar, Odisha

04

St. Xavier's  
University,  
Kolkata

05

St. Joseph's  
University,  
Bangalore

06

St. Joseph's  
University,  
Dimapur, Nagaland



## TYPES OF MEMBER COLLEGES

- + Universities
- + Autonomous Colleges
- + Affiliated Colleges- Arts and Science
- + Medical Colleges
- + Nursing Colleges
- + Management Institutes
- + Engineering Colleges
- + Polytechnic Colleges
- + Professional Colleges
- + Teacher's Training Colleges (B.Ed)

- We are proud that the Church in India is held in high esteem and respected by the Government, politicians and the public at large because of the contribution of the Catholic Church through institutions of higher education, health care services and other humanitarian services.

**Many member institutions of Xavier Board are graded the best in India. Many of these institutions are accredited by NAAC with A++ / A+ / A / B++ / B+ grades. Thirty two colleges are recognised as High Performing Colleges and Universities with high NIRF Rankings and other World University Rankings in 2021.**

**Sixty of our member colleges have obtained Autonomous status** and a good number of XB member colleges have been awarded the ***'College with Potential for Excellence Status and a few as "College of Excellence Status"***.

Christ University Bangalore, owned by CMI Fathers, became the first Catholic Deemed to be University and Don Bosco University, Guwahati, Assam, owned by the Salesian Fathers, became the first Catholic State University in 2008. The outstanding Jesuit universities are Xavier Institute of Management, Bhubaneswar, Odisha, (6th July 2013) (On 11th May 2021, the Xavier University, Odisha (Amendment) Act 2021 was passed in the Odisha Legislative Assembly, renaming Xavier University as XIM University) , St. Xavier's



University Kolkata (2017 )and St. Joseph's University, Bangalore (2018), St. Joseph's University , Dimapur, Nagaland,(2016) owned and managed by DMI Sisters and MMI Fathers are the prominent Catholic Universities in India . Some of our high performing autonomous colleges are moving towards University Status as per the New Education Policy-2020 guidelines for higher education in India.

Many of our Principals and Staff members are rendering great services as peer team members in NAAC, NCTE / AICTE and also as eminent resource persons and academicians at the national and international level . Our Medical colleges, Engineering colleges and Professional colleges including Nursing and Teachers' Training Colleges have been recognized as trend setters and lead the Indian educational scenario to greater strides.

#### **St. John's National Academy of Health Sciences (SJNAHS)**

Bangalore, is a self-financing private Institution. St. John's Medical College, Bengaluru established in 1963 by the CBCI with the aim of training healthcare personnel committed to serving the poor in the margins. It consists of Medical College, State of the art Hospital, College of Nursing, Research Institute, and Institute of Health Care Management and Paramedical Studies The stakeholders appreciate the Excellence, unselfish commitment, emphasis on Human Values, Leadership Training, and Skill Development, for which our institutions dedicate themselves, even in the remote villages of India. Father Muller Medical College, Mangalore established in 1995 as a private Religious Minority Medical College is run by the diocese of Mangalore .We have Pushpagiri Medical College, run by Arch Eparchy of Thiruvalla under Syro- Malankara Catholic Church ( 2002), Amala Institute of Medical Sciences owned and managed by CMI Fathers ( 1978), Jubilee Mission Medical College Hospital and Research Institute, Trichur is one of the pioneering institutions in Health Care and Education in South India. As a Christian Minority Institution JMMCRI, was



established in the year 1952 under the Canon Law by the Catholic Archdiocese of Trichur and was registered under the Charitable Organisations. These Health Care Higher Educational Institutions are some of the land marks in the medical mission path of the Catholic Church in India by giving training for health care personnel. Many of the downtrodden and marginalized groups have come up to the main stream of the society because of the services rendered by these medical educational institutions. The academic, research, outreach and extension programmes undertaken by these Educational and Health Care higher educational institutions of Xavier Board facilitate better access to the periphery of the society and to the remote villages of India and thus reflect the compassionate face of Christ in a transparent manner leading to the core values of God's Kingdom in the world. For your kind perusal and further reference of the objectives and functions of Xavier Board, please visit the website [www.xavierboard.org/](http://www.xavierboard.org/) [www.xavierboard.in](http://www.xavierboard.in)

---

### Five Medical Colleges

---

01

Jubilee Mission Medical College Hospital and Research Institute,  
(JMMCHRI), Archdiocese of Trichur, Kerala, (1952)

02

St. John's National Academy of Health Sciences (SJNAHS)  
Bangalore, (1963 : CBCI)

03

Amala Institute of Medical Sciences owned and managed by CMI Fathers,  
Trichur, Kerala (1978)

04

Father Muller Medical College, Mangalore (1995)

05

Pushpagiri Medical College, Thiruvalla, run by Arch Eparchy of Thiruvalla  
under Syro- Malankara Catholic Church (2002)

# Xavier Board of Higher Education in India (XBHEI)

The Catholic Church in India today has invested a major share of her resources in higher education to continue the mission of Jesus Christ who commanded "Go and Teach all Nations" (Mt. 28:20).

## Vision and Mission

*Our Mission through our Higher Education Ministry is to build an inclusive human community for nation building. Sharing the same Mission and Vision, the Xavier Board of Higher Education in India, collaborate effectively in unity and love, upholding Christian Values and Catholic Principles to establish God's Kingdom in the world.*

## Goal

*Facing the realities in the Indian context of today, our Catholic Higher Educational Institutions aim at training Leaders of Higher Educational Institutions and teachers who are Intellectually vibrant, Professionally competent, Spiritually enlightened, Morally upright, Socially committed and Truly liberated persons who will lead the students in our campuses to become the agents of transformation in the society and one who inspires the youth to stand up for truth and convictions, promoting religious harmony, justice and peace to build a Socially Just, Economically Sustainable and Ecologically Sensitive Society where the Face of Christ is radiated and His lived values are proclaimed and upheld to create a New World Order.*

## Motto

**BE MY WITNESSES**





# Functions of Xavier Board at the National /Regional level

- **Orientation program for new Principals** held annually is organised by the National Executive members to facilitate them to be better expertise in the field of administration and also to introduce them to Xavier Board and its functions to nurture gospel values in the Colleges.
- **Annual National Youth Leadership Programs** at zonal level is initiated by the XB regional executive members and National executive members to inculcate Christian leadership and human values in order to build up a positive and forward looking campus culture.
- **Training program for faculty on value education** is done by National executives in collaboration with XB Board members in any College with adequate infrastructure in the respective region to induct the newly appointed faculty of the member Colleges to Xavier Board activities in order to develop in them Catholic principles while imparting knowledge to the Students.
- **Institutional program in collaboration** with Xavier Board is organised by the member institutions during the academic year to create an awareness of the new developments in the area of higher education and to make known the Vision and Mission of Xavier Board.
- **Programs for enriching administrative skills.** The Xavier Board Executive Committee and Board members organise this program to raise/ enhance/empower second line leaders to nurture Christian values in our academic programs and administrative policies.
- **Xavier Board Academic and Administrative Audit** is initiated to equip the Colleges to prepare the SSR and the NAAC Peer Team Visit. This is done as per the request of the Colleges, so as to enable them to have sustainable quality initiatives with different criteria based on the NAAC guidelines.





► **Workshop on Documentation and Preparedness of Accreditation for NAAC and other Accreditation agencies.** The target group is IQAC/ DQAC Co-ordinators of colleges registered under XB and organised as per the request of the Colleges by XB AAA core teams. The Objective is to prepare the faculty who are directly involved in Quality enhancement of the institution to prepare the Institutional documents in a scientific and systematic manner and make a good presentation at onsite/online visit of the NAAC peer team.

► **Visits to the member Colleges by National/ Regional executives to the Colleges are done** to meet the Managers, Principals, XB Contact persons, Network Co-ordinators etc. to establish, strengthen and sustain the functional relationship with XB to share the programs and policies of XB and to evaluate the outcomes of the programs organised at the regional and institutional level.

► **Programs by XB in collaboration with CBCI, Commission for Education and Culture.** The focus groups are Bishops, College Managers, Directors, Secretaries, Correspondents and Principals. The programs are done annually by the National Executive Committee. The aim of holding this program is to strengthen the Catholic higher education leadership to work in collaboration with CBCI and to work in a more proactive manner.

► **Annual General body meetings/ Board meetings/ National Executive meetings are held Annually/ Biannually/ Quarterly.** It is organised as per the requirement of the XB either offline or online for participatory planning, effective implementation and creative evaluation of the XB programs held at institutional/Regional/National levels.

► **College level program by College Core Committee** for Catholic students/ AICUF/ Jesus Youth etc. at least quarterly by the X B College Contact Person to update the knowledge of the current issues and prepare themselves to respond to it creatively and proactively.





➤ **Selection of two deserving students for Xavier Board Scholarship from each region** annually is done to support and motivate the disadvantaged and marginalised students of the member institutions of Xavier Board especially from backward region.

➤ **Establish Xavier Board Student Body in all colleges and conduct Youth Camps.** The initiative will be taken by the regional coordinators in association with National Executives to develop Christian leadership among catholic student community and train them as future leaders at different levels of the society upholding the Christian Values.

➤ **Appoint Xavier Board Contact Person in every member institution.** Good catholic teachers who can impart Christian values will be the Contact Persons of XB to strengthen XB activities in the campus.

➤ **Developing Database of expertise** is initiated in specific academic and non-academic areas and disciplines in order to create a pool of expertise at Xavier Board to help the member colleges by sharing the expertise of the persons available in our institutions in giving specialized talks, counselling, and providing guidelines and support for the preparation for SSR for NAAC and other National/International level assessment and accreditation requirements. It is an ongoing process and the link is open for registration.

➤ **Legal Cell/Advocacy and lobbying in collaboration with CBCI** will be done as per the request of the member institutions. An expert team will be constituted for this purpose with the support of CBCI. This is to facilitate public support of a particular cause or policy, facilitating legal support and advice to the member institutions when required.

➤ **Teachers' forum for Catholic Teachers of all HEIs.** With a registration fee of Rs. 1000/- Catholic teachers of HEIs under the initiative of XB National Executive members will be formed by March 2022. The objective of this is to identify and promote the catholic teachers, train them and support them to come up to the main stream of academics and research with good human values.





➤ **Seed money for research in collaboration with institutions/ CSR fund of Business Corporates.** A national level initiative with Rs. 3,00,000/- budget support annually for the best three research proposal/projects to promote quality research and to develop a research culture among the faculty members of XB member institutions expecting financial support from high performing autonomous colleges under XB..

➤ **National Awards for member institutions focusing more on Certifications.** This is meant only for regular member institutions and to be distributed annually at AGM which will add credit/grade to NAAC-CGPA and to give guidelines for new initiatives for quality enhancement and excellence especially those situated in the backward and rural areas catering to the poor and marginalized of the society.

### **AWARDS PROPOSED**

- |  |  |
|--|--|
| ✦ Best College                                 | ✦ Best outreach & Extension                        |
| ✦ Best principal                               | ✦ Best green campus                                |
| ✦ Best teacher                                 | ✦ Best practices                                   |
| ✦ Best researcher – Science/<br>Commerce/ Arts | ✦ Best college for Networking<br>and Collaboration |

➤ **Collaborations with high performing institutions of India in civil services.** The target group will be students from member institutions. Regional Executives will take the responsibility for the program. The aim is to facilitate the students to aspire for and focus on high professional status/government administrative services.

➤ **Orientation for young teachers on NEP, Academic Bank of Credit, Blended/Hybrid teaching-learning, Outcome Based Learning etc.** will be given to the faculty to get a holistic view of the regulatory frame work and organizational structure of NEP and to make a paradigm shift in higher education sector in India in the present context.

➤ **Directory of all HEIs in collaboration with CBCI commission for Education and Culture** will be prepared at the XB National Office incor-





porating all listed Catholic Higher Educational Institutions in India under CBCI to bring all HEIs under the same banner in order to form a strong force to represent our cause/grievances as a single powerful National Catholic Higher Educational Organization.

► **An Editorial Board will be constituted to prepare quarterly magazine (e-copy)** for northern and southern region separately in collaboration with zonal level news editors to develop a culture of documentation and sharing of best practices and activities of Xavier Board to enable the member institutions to adopt new strategies to sustain quality initiatives.

► **A pool of expert academicians and educationists is made** to help the institutions to avail autonomy status, to support with expert advice to the autonomous colleges which are moving towards obtaining university status and other related grades as per the guidelines of New Education Policy 2020. The member institutions will have easy access to know how and procedures and formalities of recent trends in HEIs for quality equity, access and excellence.

► **Net working and Academic collaborations:** The challenges of higher education in India today demand a significant shift in strategy for institutions around the idea of collaboration and the development of much deeper partnerships than higher education has ever seen before. We found that colleges have emerged from the previous era in different strategic positions. Collaboration in this new era involves colleges and universities coming together as seemingly one institution to change their future direction. National/Regional level Programs are arranged for the effective implementation of the academic collaboration. Collaboration is key to the future of higher education. No matter the size or length of years of a higher learning institution, certain strategies can make collaborations and partnerships more effective and stay financially viable. Hence this initiative can bring about a definite change in the attitude and outlook of catholic higher educational institutions in India with a shared vision and responsibility benefitting from each other, enriching each other in mutually sustainable initiatives.





## Organizational Structure of Xavier Board



### XBHEI Executive Committee Members

**PRESIDENT**



Rev. Fr. Antony  
Vacko Arackal

**VICE  
PRESIDENT**



Dr. Fr. Joji  
Reddy SJ

**SECRETARY  
GENERAL**



Dr. Sr. Teresa  
CSST



Dr. Fr. Arockiasamy  
Xavier SJ



Dr. Fr. Sebastian  
Ousepparampil



Dr. Fr. D Sunder  
Reddy



Dr. Fr. James  
John





## A Glimpse from the events conducted by Xavier Board



Xavier Board of Higher Education - Annual meeting of Kerala North Region  
at St. Paul's College, Kalamassery on 26 February, 2022



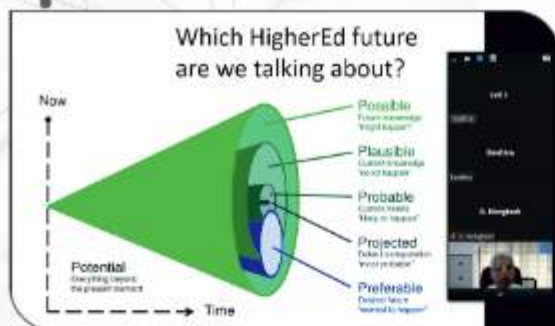
Workshop on Outcome Based Education and Networking in Higher Education organized by South Kerala Region of Xavier Board on 5.3.2022 at Bishop Benziger College of Nursing, Kollam.



Five Xavier Board Degree & PG autonomous colleges of Telangana, have exchanged MOUs for Networking among themselves, in the presence of Archbishop of Hyderabad, Most Rev. Dr. Poola Anthony DD on the feast day of Annunciation.







A National Webinar organised by the Xavier Board of Higher Education in India ,Bangalore on "TRANSFORMATIVE PATHWAYS IN HIGHER EDUCATION - PEDAGOGICAL FUTURES" on 26/03/2022

....the Reality

- Shortage of Teachers
- Difficulty in getting quality education
- Lack of incentives or a
- Lack of Accountability
- Make no Mistakes En
- No Competitive Atmos
- Multiple bodies to rep
- Attitudinal Problems
- Digital Knowledge dis
- Verge of Retirement A
- Funding challenges
- Accreditation Data Ma
- Short-termism
- Changing Student Need
- Procedural pressures
- Employment uncertainty and pressure



National Youth Program on "Transformational Leadership" organised by Xavier Board Karnataka Region on 08/04/2022 at St. Joseph's College of Commerce Bangalore. His Excellency Rt. Rev. Dr. Henry D'Souza, Bishop of Bellary Diocese inaugurated the Youth Program.





National Youth Parliament Xavier Board of Higher Education in India - Tamilnadu Region and Fatima College (Autonomous) on 7<sup>th</sup> April 2022.



National Youth Program (Karnataka Region- April 8<sup>th</sup>, 2022)

## XAVIER BOARD OF HIGHER EDUCATION IN INDIA (XBHEI)



✉ Xavier Board of Higher Education in India,  
No 31, Primrose Road,  
Bangalore, Karnataka - 560 025

✉ xavierboard@gmail.com

✉ www.xavierboard.org/www.xavierboard.in

☎ +91 8310 495091

☎ 080-2558402